



O'DONNELL INDEPENDENT SCHOOL DISTRICT

Public Notice of Board Approval of the Application to Delay Teacher Certification Requirements

Public Announcement

In accordance with House Bill 2 of the 89th Legislative Session, the Board of Trustees of O'Donnell Independent School District approved the Application to Delay Teacher Certification Requirements on February 19, 2026. This approval allows the district to delay certification requirements until the 2029–2030 school year.

This action provides flexibility under state law while maintaining the district's commitment to delivering high-quality instruction to all students.

Currently, O'Donnell ISD employs only one uncertified teacher in foundational curriculum courses. However, due to the district's rural location and the limited pool of qualified applicants, the Board has proactively adopted a plan to address potential future staffing needs.

As part of this plan, O'Donnell ISD will:

- Participate in job fairs and targeted recruitment efforts to attract fully certified teachers.
- Partner with iteachTexas and Texas Tech University to support prospective teachers in completing state certification requirements.
- Conduct pay studies to ensure the district's salary schedule remains competitive with surrounding districts.

O'Donnell ISD remains dedicated to ensuring students receive instruction from highly qualified educators. This Board-approved plan helps minimize the impact of certification deadlines while the district continues implementing strategies to meet compliance requirements under House Bill 2.